



11 union Street South Suite 208 Concord, NC. 28025

Position: Licensed Clinical Therapist
Reports to: Clinical Director
Hours: 30-40 hours weekly
Base Pay: \$

Position Overview:

PHILA Health Systems of NC (PHSNC) is seeking a skilled clinician, with extensive youth and family therapy experience to act as a Clinical Therapist. The Licensed Clinical Therapist provide assessments, treatments, psychotherapy, case management, and referrals to a broad range of clients, including those which are severely mentally ill and those dealing with adjustment issues. Individual, couples, family, and group therapy are available forms of treatment provided by Licensed Clinical Therapists. Clients can range in age from young children to the elderly. Support and education are provided to the significant others of the clients as well. Additionally, the licensed therapist will provide case management services and crisis intervention as needed. All services are provided in accordance with professional ethics and boundaries.

Duties

The responsibilities of the Clinical Therapist include but are not limited to the following:

- Interview clients to obtain information concerning social history, treatment, and other pertinent information.
- Plan and administer therapeutic treatment, behavior modification, and stress management therapy to assist clients in developing/displaying appropriate behaviors.
- Clinically evaluate patients to detect indications of abnormal physical or mental behavior.
- Review results of psychological evaluations and evaluations from community providers to assess client needs.
- Change method and degree of therapy when indicated by client reactions and needs.
- Discuss progress toward goals and objectives, such as medication regimen, family relationships, educational programs, social development, discharge plans or other behavioral problems, with clients.
- Responsible for carrying a clinical caseload, either online via secured HIPPA Compliant Telehealth platform or face to face at our organization, while maintaining required productivity level as detailed by the Clinical Director.
- Consult external community providers concerning treatment plans and for coordination of care, as required.
- Maintain regular contact with other agencies and professionals regarding client progress in the therapeutic treatment milieu through phone calls, letters, and/or monthly reporting.



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- Refer clients to supportive services to supplement treatment and counseling, as needed.
- Provide oversight for all PHSNC services and help ensure excellence in service delivery.
- Develop, update, and implement clinical procedures in accordance with the state of NC
- Ensure billing is in compliance with the state of NC and Medicaid standards.
- Provide individual and group clinical supervision of mental health and substance use staff.
- Ensure that programs meets all contractual goals and funding requirements.
- Assist staff and interns with urgent clinical situations and provide supervisory crisis coverage
- Provide individual, family therapy as needed
- Represent PHSNC at meetings with community partners

Qualifications

- Licensed Clinical Social Worker (LCSW), Licensed Mental Health Counselor (LMHC), or Licensed Marriage and Family Therapist (LMFT)
- Ability to understand and follow directions from supervisors, as well as comply with agency and county directives, state laws, licensing rules and regulations, and certification standards that cover mental health, AODA, and the chronically mentally ill.
- Maintain electronic case records that are in accordance with HIPAA guidelines and other federal and state regulations.
- Demonstrates excellent verbal skills (essential to communicate clearly with clients and other staff members).
- Ability to read and understand clinical reports and professional literature.
- Knowledge of the spectrum of mental illness, symptomatology, psychotropic medications, and the problems presented in adjusting to life cycle changes.
- Knowledge of lifespan issues from child development to issues of aging.
- Ability to articulate a coherent philosophy regarding a psychotherapeutic approach or approaches within generally accepted practices of psychotherapy.
- Ability to accurately recognize crisis situations, assess potential danger to clients and/or others, and effectively intervene, complete assessments, and assist with hospital transportation, as needed.
- Ability to recognize dual diagnosis and substance abuse problems.
- Ability to work as part of a mental health team.
- Ability to relate to administrative staff in a professional and appropriate manner.



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- Demonstration of licensure free from any record of ethics and boundaries sanctions or reports of any type of client abuse.

Personnel Practices

1. Work Hours: Will Vary according to consumer availability
2. Documentation: Is due within 24 hours of completion of service

PHSNC is an Equal Opportunity/Affirmative Action Employer. All employment decisions are made without regard to race, color, age, gender, gender identity or expression, sexual orientation, marital status, pregnancy, religion, citizenship, national origin/ancestry, physical/mental disabilities, military status or any other basis prohibited by law. EOE, M/F/D/V

Disclaimer: The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. These statements are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position. I have read and understand the above job description.

Employee Signature _____ Date _____

Supervisor Signature _____ Date _____